



## **SAP® HR Data Migration Consultant / Senior Data Migration Consultant**

BackOffice Associates, LLC is a fast-growing provider of software and consulting services to global corporations. We perform business critical services associated with corporate ERP systems. We have developed a proven product-line, process and reputation for uncompromising success. We are looking for an energetic, self-directed, committed and goal-oriented individual with the desire to join a world-class organization.

### **Position Summary:**

In this position you will be responsible for participating in data migration activities that include data analysis, reporting, conversion, harmonization and business-process analysis as a member of a BackOffice Associates® Data Migration Team.

Applicant must be well experienced with SAP® in general and an expert in the SAP HR functional module. This position is integral in the performance of data migration activities for a specific process thread while driving communication with client SMEs and Business-Process Experts for data migration activities.

This is a Full Time position.

This position requires only physical activity associated with office routines, as well as the ability to travel on a weekly basis to locations within the United States and abroad. This is a 100% travel position.

### **Qualifications:**

- 3 to 5 years Business-Process experience
- 2 to 5 years SAP Functional and/or Technical experience
- At least three (3) years experience on IT projects
- Expert level business-process knowledge associated with the SAP HR functional module: experience on transformation projects; heavy quantitative dimension to past roles – preferably in payroll and/or tax
- Extensive data migration experience including proficiency in Data Analysis and Conversion planning for data migration activities
- Bachelor's degree in Business, Engineering, Computer Science or other related analytical or technical disciplines, or at least four (4) years related experience
- Proficient in Microsoft® SQL: SQL query skills, comprehensive understanding of SQL Table structure and an understanding of relational databases.

If you are interested in this or other opportunities at BackOffice Associates, please go to [www.boaweb.com/careers.htm](http://www.boaweb.com/careers.htm) to view our Careers section and complete the on-line application.

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